



BML FREIGHT SERVICES, LLC JOB ANNOUNCEMENT

SUMMARY DESCRIPTION OF CLASSIFICATION: BML Freight Services, LLC is currently seeking experienced and professional **Drivers** to provide delivery of goods to predetermined customers on specific routes, reviewing orders prior to delivery, loading, and unloading trucks and providing exceptional customer service to our client base. The major role of the driver is to provide excellent customer service by making prompt and courteous deliveries of customer orders. Makes pick-ups as necessary. Performs general warehouse duties and provide customer assistance as needed. Performs all job responsibilities in a safe, timely and efficient manner.

DUTIES AND RESPONSIBILITIES

- Load truck accurately and safely for customer deliveries.
- Unload truck as needed at customer and/or branch locations.
- Drive company vehicle to make customer deliveries and stock pick-ups, obeying traffic laws and safety procedures.
- Maintain appropriate licensing, credentials and acceptable driving record.
- Always conduct self in a professional and ethical manner.
- Treat external and internal customers and associates with courtesy and respect.
- Fill customer orders by retrieving material from the warehouse and other locations.
- Check in and put away materials, verifying quantities and quality of received material. Maintain clear aisles and walkways.
- Ensure material is properly organized.
- Assist in maintaining appearance of branch as needed.
- Participate in ongoing education and training as directed or desired.
- Answer telephones professionally and pleasantly, assisting customers, and providing excellent customer service.
- Report back orders or discrepancies.
- Perform cycle counts as required following through on discrepancies as needed.
- Perform vehicle and/or forklift inspections as required, schedule routine or repair maintenance as needed. Maintain presentable truck appearance, cleaning as needed.
- While performing the duties of this job, the employee is regularly required to stand, walk, use hands and arms to finger, handle, feel, or carry, reach with hands and arms. The employee is occasionally required to sit, climb or balance or stoop, kneel, crouch, or crawl.
- The employee is occasionally required to lift up to 100 lbs. if needed.
- Must be able to safely tolerate heat in the summer and cold in the winter.
- Perform other responsibilities as directed.
- Perform all duties in a safe and responsible manner, following all safety rules.
- Abide by all traffic laws, preventative maintenance checks, responsible for keeping the vehicles clean, report any and all mechanical issues with the vehicles and complete all daily trip logs.
- Show up to work on time.
- Be accountable for all equipment on the vehicle.
- Monitor the radios, cameras, and telephones at all times.
- Ensure all equipment on the vehicle is operational.
- Operate vehicle with clean and pressed uniforms.

QUALIFICATIONS

- High School Diploma or GED.
- Must have a minimum of (6) months of driving experience (i.e. cargo van, minivan, truck, and/or semi-truck)
- Ability to operate manual and automatic 26 to 53 ft delivery trucks
- Current Healthcare Provider BLS (CPR) Certification
- Current Valid Class D Driver's License or above with Insurable Driving Record
- Must be at least 25 years old
- Provide clean 5-year Motor Vehicle Report
- Pass a fit-for-work physical
- Ability to work flexible schedule, including nights and weekends
- Ability to read maps and GPS technology
- Ability to bend and lift without physical limitation
- Appearance must be well groomed and professional
- Post offer, pre-employment physical examination/medical history check.
- Must pass pre-employment drug screening.
- Ability to pass Pre-employment background check. Criminal Background must meet BML Freight Standards.
- Forklift Operator's Certificate may be required.
- May be required to submit to annual TB screening.
- Must be emotionally stable, have good dexterity, agility, and physical coordination.
- Must have a dependable mode of transportation.
- Must complete Company required annual trainings (Haz-Mat, Emergency Defensive Driving, Infectious Disease, Sexual Harassment and Shift Trainings).

HOW TO APPLY: If you feel that you meet the above qualifications for this position, please submit your resume to hrdept@bmltransportation.com or by fax at (334) 777-2290. **NO APPLICANTS WILL BE ACCEPTED IN PERSON.** If you meet the qualifications, a BML representative will contact you with further instructions. Thank you for considering BML Freight Services.