



445 Dexter Avenue, Suite 4050
Montgomery, AL 36104
(800) 372-6179 (Toll Free)
(334) 669-0501 (Local)
(334) 777-2290 (Fax)
www.bmltransportation.com

EMPLOYMENT APPLICATION

BML Transportation Services, LLC is an equal opportunity/affirmative action employer. All qualified applicants will be considered without regard to age, race, color, sex, religion, nation origin, marital status, ancestry, citizenship, veteran status, sexual orientation or preference, or physical or mental disability.

We are currently accepting applications for the following positions: Vehicle Operators (Part-time), Vehicle Operators (Full-time) and Administrative Secretaries. If you feel that you meet the qualifications for one of these positions, please complete the attached application and submit along with your resume to hrdept@bmltransportation.com or by fax at (334) 777-2290. If you meet the qualifications, a BML representative will contact you with further instructions. Thank you for considering BML Transportation Services.



BML Transportation Services, LLC

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #
City State ZIP Code

Phone: () _____ E-mail Address: _____

Date Available: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO
Have you ever worked for this company? YES NO If yes, when? _____
Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Previous Employment

Company: _____ Phone: () _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: () _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: () _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____
Rank at Discharge: _____ Type of Discharge: _____
If other than honorable, explain: _____

Disclaimer and Signature

I certify that the information contained in this application is correct to the best of my knowledge. I understand that to falsify information is grounds for refusing to hire me, or for discharge should I be hired.
I authorize any person, organization or company listed on this application to furnish any and all information concerning my previous employment, education and qualifications for employment. I also authorize to request and receive such information

Signature: _____ Date: _____

EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

It is the policy of BML Transportation Services, LLC not to discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, national origin, age, marital status, genetic information, disability or because he or she is a protected veteran. It is also the policy of BML Transportation Services, LLC to take affirmative action to employ and to advance in employment, all persons regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, age, marital status, genetic information, disability or protected veteran status, and to base all employment decisions only on valid job requirements. This policy shall apply to all employment actions, including but not limited to recruitment, hiring, upgrading, promotion, transfer, demotion, layoff, recall, termination, rates of pay or other forms of compensation and selection for training, including apprenticeship, at all levels of employment.

Employees and applicants of BML Transportation Services, LLC will not be subject to harassment on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, marital status, genetic information, disability or because he or she is a protected veteran. Additionally, retaliation, including intimidation, threats, or coercion, because an employee or applicant has objected to discrimination, engaged or may engage in filing a complaint, assisted in a review, investigation, or hearing or have otherwise sought to obtain their legal rights under any Federal, State, or local EEO law is prohibited.

As Principal Owner of BML Transportation Services, LLC, I am committed to the principles of Affirmative Action and Equal Employment Opportunity. In order to ensure dissemination and implementation of Equal Employment Opportunity and affirmative action throughout all levels of the company, I have selected a team of professionals who are dedicated to ensuring that the Equal Employment Opportunity (EEO) team of representatives will be able to establish and maintain internal audit and reporting systems to allow for effective measurement of BML Transportation Services, LLC's programs.

In furtherance of BML Transportation Services, LLC 's policy regarding Affirmative Action and Equal Employment Opportunity, BML Transportation Services, LLC has developed a written Affirmative Action Program which sets forth the policies, practices and procedures that BML Transportation Services, LLC is committed to in order to ensure that its policy of nondiscrimination and affirmative action is accomplished. This Affirmative Action Program is available in the Human Resources office for inspection by any employee or applicant for employment upon request, during normal business hours. Interested persons should contact BML Transportation Services, LLC for assistance.

We request the support of all employees in accomplishing Equal Employment Opportunity.

Thomas J. Hardy, Jr.
Thomas J. Hardy, Jr., Principal Owner
BML Transportation Services, LLC